



Larson Construction Co., Inc.
Heavy Highway Contractor
19681 55th Avenue
Chippewa Falls, WI 54729
Phone: 715.723.9708
Facsimile: 715.723.4515
www.larsonbridgeconstruction.com

Preemployment Application Form

Application for Employment

Position Applied For: _____

Date: _____

Larson Construction Co., Inc. considers all applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or status as a Covered Veteran in accordance with federal law. In addition, Larson Construction Co., Inc. complies with applicable state and federal laws prohibiting discrimination in employment in every jurisdiction in which it maintains facilities. Larson Construction Co., Inc. also provides reasonable accommodation to individuals with disability in accordance with applicable laws.

Personal Information

Name: _____

SSN: _____

Current Address: _____
City State Zip Code

Home Phone: _____ Mobile Phone: _____

Referred by: _____

Have you ever used any other name we should know in order to verify the information you provide on this Application?

- Yes If Yes, please provide other name: _____
 No

Are you over age 18?

- Yes
 No If No, please state your age: _____

If under age 18, do you have a work permit?

- Yes
 No

Do you want to work

- Full time
- Part Time

Please specify days and hours desired: _____

Are you willing to work overtime as necessary?

- Yes
- No

Date available to start: _____

Hourly wage desired: _____

Salary desired: _____

How did you hear about the position for which you are applying?

Have you ever been employed by us?

- Yes If yes, when? _____ What location? _____
- No

Do you have any commitments to a current or former employer that might affect your employment with us (including, but not limited to, a non-competition agreement)?

- Yes If yes, please explain: _____
- No

Have you ever been convicted of a crime (including convictions following a plea of guilty or no contest) in the last 10 years? Do not include minor traffic violations or convictions that have been expunged from your record.

- Yes
- No

If yes, please state nature, date, and location of conviction and any sentence imposed (jail term, probation, and so on): _____

If hired, can you provide proof that you are eligible to work in the United States for the company?

- Yes
- No If no, explain your current status and eligibility for a work visa: _____

State the name of any relative in our employ: _____

Record of Education

School	Name & Address of School	Course of Study	Number of Years Completed	Did you Graduate?	Diploma and Degree Received

Military Service Record

Have you ever served in the U.S. Armed Forces?

- Yes
- No

List duties in the Service, including special training, that are relevant to the position for which you have applied: _____

Skills and General Physical Requirements for Heavy Highway Construction Positions

Are you able to lift 50 lbs or more? _____

Are you able to stand for long periods of time? _____

Are you able to bend, lift and walk for long periods of time? _____

List any skills that you believe are related to the job for which you are applying:

Are you affiliated with any union?

- Yes If yes, which one? _____ The Local? _____
- No

Do you hold a VALID Driver's License?

- Yes
- No

If yes, what is your Driver's License Number: _____

What is the issuing State? _____

Is it a Commercial Driver's License? _____

Does it have Endorsements?

- Yes If yes, which ones? _____
- No

Prior Work History

List in order with current or last employer first. Account for your employment history throughout the last 10 years and for any gaps in your employment during that time. You must complete this section even if you attach a resume. Add additional tables/descriptions if necessary. If you do not want Larson Construction Co., Inc. to contact one of your previous supervisors for a reference, please indicate below.

Dates From/To	Name, Address and Telephone Number of Employer	Rate of Pay Start/Finish	Supervisor Name/Title	Reason for Leaving

Describe in detail the work you performed:

What did you like most about this job? What did you like least?

Dates From/To	Name, Address and Telephone Number of Employer	Rate of Pay Start/Finish	Supervisor Name/Title	Reason for Leaving

Describe in detail the work you performed:

What did you like most about this job? What did you like least?

Dates From/To	Name, Address and Telephone Number of Employer	Rate of Pay Start/Finish	Supervisor Name/Title	Reason for Leaving

Describe in detail the work you performed:

What did you like most about this job? What did you like least?

Have you ever been discharged, or resigned in lieu of discharge?

- Yes If yes, please explain: _____
- No

Personal References (excluding relatives)

Name and Occupation	Dates Known	Address	Telephone Number
1.			
2.			
3.			

Preemployment Statement

Please Read Very Carefully. Initial Each Paragraph. Sign Below.

I understand and voluntarily agree that:

_____ The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission or any material fact in my application, resume, or any other materials, or during any interviews, will be grounds for refusal of employment, or, if I am employed, immediate termination from Larson Construction Co., Inc.'s employ.

_____ Any offer of employment I may receive from Larson Construction Co., Inc. is contingent upon my successful completion of the Company's total preemployment screening process, including Larson Construction Co., Inc.'s receipt of references that it considers satisfactory.

_____ In processing my application for employment, and, if I am employed, for other employment purposes, Larson Construction Co., Inc. hereby is authorized to verify all of the information provided by me, and to procure or have prepared a consumer report or an investigative consumer report for this purpose concerning, among other things, my prior employment or military record, education, character, general reputation, personal characteristics, criminal record, and mode of living. I have received a separate document confirming that Larson Construction Co., Inc. may obtain such a report or reports.

_____ I authorize all of my present and former employers, educational institutions, and those individuals I have listed as personal references to furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, academic record, and other qualities pertinent to my qualifications for employment, and I hereby release them from any and all liability for damages arising from furnishing the requested information.

_____ I understand that, if I am employed, I will have access to confidential information of Larson Construction Co., Inc. and others, and will be legally obliged to maintain that information in strict confidence. My failure to do so would be grounds for immediate dismissal.

_____ I understand and agree that if I am employed, I will comply with Larson Construction Co., Inc.'s policies, rules, and procedures. I also understand that my employment and compensation can be terminated with or without cause or prior notice at any time, at the option of either Larson Construction Co., Inc. or me. I further understand that no manager or other representative of Larson Construction Co., Inc. other than the president has any authority to enter into any agreement with me for employment for any specified period of time or make any agreement different form or contrary to any Larson Construction Co., Inc. policy. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by the president.

Signed: _____
Applicant Signature

Date: _____